

The Inspector General Bulletin

(April 2007)



Army Safety and the Evaluation Support Form



AR 385-10 and AR 623-3



Leadership is the ability to influence others by providing purpose, direction, and motivation to accomplish the mission and to improve the organization. While the ability to influence others to accomplish the mission is the overall goal of leadership, safety is essential to the accomplishment of Army missions, readiness, morale and resources.

It is imperative to incorporate Safety and Risk Management into every aspect of your section's plans, programs, decisions, operations and activities. The responsibility to enforce adherence to the Army Safety Program is inherent at every level of responsibility to include individual responsibility.

In order to reinforce the implementation of the Army Safety Program and Risk Management procedures, Army regulations dictate that all officers and NCOs will have a safety-related objective/task developed as part of their support form/counseling. (AR 623-3, Para 3-4c(5)(d)(3))

Performance standards for military and civilian managers and supervisors will include accident prevention and occupational health (OH) responsibilities as a rating element. The success or shortcomings of managers or supervisory personnel in performing safety and OH responsibilities will be considered in Army civilian employee performance appraisals, officer evaluation reports (OER), and enlisted evaluation reports (EER). (AR 385-10, Para 1-5f)

Supervisory and operating personnel who direct or affect the actions of others will be responsible for accident prevention, at the same extent they are responsible for production and services; maintain a safe and healthful workplace; assure that Soldiers and or employees under their supervision observe appropriate safety rules and regulations; promptly evaluate and take action as required to correct hazards reported by subordinates; and use the risk management process during planning, preparation for, and execution of all operations for which they are responsible. (AR 385-10, Para 1-4)

Listed below are examples of bullets for Evaluation Reports:

- o Ensured risk assessments were implemented in all facets of operations while forward deployed in support of OIF/OEF**
- o Highly dedicated to mission accomplishment; never compromised Soldier safety or equipment readiness**
- o Successfully employed the risk management process; avoided unnecessary residual risk to missions, personnel, equipment and the environment**

References:

**AR 623-3 dtd 15 May 2006
AR 385-10 dtd 29 February 2000**

IG Contact Numbers

-IG	464-2994
-IG SGM	464-1728
-IG Assistance	464-4683
-IG(F) DSN	318-430-6119
-IG(F) Assistance	318-430-6330

Give your chain of command the opportunity to resolve issues!